

## Purapura Whetu and Odyssey House

### He Kete Oranga o te Mana Wahine

#### Job Description

POSITION: Senior Clinician

RESPONSIBLE TO: Team Leader, Service Manager

DUTY HOURS: As defined plus On Call

#### Role purpose:

- Support the provision of a high-quality residential service within a modified therapeutic community framework, meeting the needs of women.
- Work with your team implementing, developing, and evaluating the core programme.
- Deliver a service that honours Te Tiriti O Waitangi and diversity
- Service delivered in accordance with the service philosophy, policies and procedures
- Model effective whanau engagement

#### Key Task

#### Expected Results

#### Delivery of a meaningful service and partnerships with residents

- Provide programme support directly to the Team Leader and act as 2IC when the Team Leader is not available.
- Resident's activities and appointments are planned, delivered, and monitored to schedule.
- Demonstrate understanding of a wide range of possible effects of addiction and mental health, a concept of wellbeing and evidence informed interventions.
- Facilitate groups and one to one work in line with therapeutic community model of service delivery
- 7-day coverage of programme maintained, be part of the on-call roster

- Key Task:** **Works in partnership with residents**
- Expected Results:**
- Establish connections and work alongside residents to support their goals, safety, and wellbeing.
  - Respond effectively and appropriately to the diversity that the service brings
  - Complete assessments, plans, reports and measures in a timely manner to ensure residents treatment plans are tailored, appropriate, up to date, accessible and fosters wellbeing.
  - Maintain competency in all areas that ensure compliance with residential services, including food safety, medication, infection control, de-escalation etc.
  - Residents feel supported and safety needs are being met.

- Key Task** **Liaise with family / whanau to support recovery through community.**
- Expected Results**
- Respectfully engage with whoever people recognize as their whanau
  - Share relevant information with whanau while respecting people's confidentiality and privacy.
  - Provide whanau with support and links to appropriate support.
  - Ensure that parent residents and their children have access to appropriate support, and that the needs of children are addressed.

- Key Task:** **Provision of a service that recognizes Maori as Tangata Whenua and honours Tiriti O Waitangi**
- Expected Results**
- Work to ensure Maori people accessing service can communicate in ways that work for them.
  - Respects that tangata whai ora may consider waiata, karakia and te reo Maori essential to their safety, wellbeing and recovery.
  - Work to uphold the dignity and protect the mana of tangata whai ora and whanau Maori.

**Key Task:****Foster 'community as method'****Expected Results**

- Understand and foster 'community as method'
- Work in partnership with medical services, social service providers, and training/housing/employment services.
- Support residents to be connected and participate in communities as appropriate.
- Promote and model social inclusion, and advocate for the elimination of discrimination relating to mental health and addiction.

**Key Task****Participation in continuous improvement of organisation, services, and self****Expected Results**

- Understand and adhere to legislation, regulations, standards, and policies appropriate to the role.
- Provide input to continuous improvement of service provision.
- Contribute to a safe environment provided for staff, visitors, and residents.
- Reflect on the impact of values in your work to enable better ways of working and support best outcomes.
- Adaptable to current research, outcome measures and quality improvements that are undertaken by the organization
- Professional skill level increased through participation in ongoing training, professional development, and external supervision.
- All incidents are reported to the Team Leader/Manager
- Demonstrate ethical decision making.
- Any other reasonable tasks as requested by the organization from time to time

## Person Specification

- Formal qualifications in AOD, health and / or social work.
- Senior experience of working in the AOD, mental health and criminal justice sectors.
- Experience of residential work / Therapeutic Community an advantage.
- Leadership style conducive to a Therapeutic Community
- Sensitivity to and the ability to work with diverse clients.
- An understanding and experience of working with trauma.
- Adaptable team member with a partnership approach to working.
- Actively participate in community activities: noho marae, recreation & cultural activities, and work alongside residents in 'work function' and other program elements
- Ability to work with situations of conflict and crisis
- Good verbal and written communication skills
- Clean and full driver's license
- Able to work alternative shifts as may be required at times
- Excellent Computer skills. Experience of client / patient data bases.
- Good organizational and time management skills