

Job Description

POSITION:	Senior AOD Practitioner
RESPONSIBLE TO:	Team Leader, Manager Prison Programmes, Operations Manager Specialist Services
DUTY HOURS:	40 hours

Role purpose:

- Support the provision of a high quality assessment and treatment service to clients within an alcohol and drug treatment framework.
- Work with your team implementing, developing and evaluating the clinical programme.
- Service delivered in accordance with the organisation's philosophy, policies and procedures, and according to the requirements of the Department of Corrections
- Deliver a service that honours Te Tiriti O Waitangi and diversity
- Provide Back Up to the Clinical Manager

Key Task

Expected Results

Delivery of a meaningful service and partnerships with clients

- Provide assessment, treatment and management of clients to achieve positive client outcomes and client satisfaction
- Facilitate consultation and liaison with individual clients and groups.
- Participate fully in team meetings and positively engage in integrated treatment planning

- Undertake clinical and non-clinical tasks within own scope of practice
- Clinical treatment produces positive outcomes which are in line with treatment goals
- Delivery of work is in accordance with the TC framework, Department of Corrections policies and best clinical practice.
- Support other staff to learn and enhance client management tools and approaches.
- Develop training and coaching as requested by the Clinical Manager

Key Task:

Work in partnership with clients

Expected Results:

- Establish connections and work alongside clients to support their goals, safety and wellbeing
- Respond effectively and appropriately to the diversity that the service brings
- Complete assessments, plans, reports and measures in a timely manner to ensure residents treatment plans are tailored, appropriate, up to date, accessible and fosters well being.
- Clients feel supported and safety needs are being met.
- Identify and contribute to the minimisation of clinical and non clinical risk by ensuring that services are delivered in accordance with the organisational philosophy, policy, procedures and contracts

Key Task

Liaise with family / whanau to support recovery

Expected Results

- Respectfully engage with whoever people recognize as their whanau
- Share relevant information with whanau while respecting people's confidentiality and privacy.
- Link family and whanau with services and support networks to strengthen the relationship.

Key Task:

Provision of a service that recognizes Maori as Tangata Whenua and honours Tiriti O Waitangi

Expected Results

- Work to ensure Maori people accessing service can communicate in ways that work for them.
- Respects that tangata whai ora may consider waiata, karakia and te reo Maori essential to their safety, well being and recovery.
- Work to uphold the dignity and protect the mana of tangata whai ora and whanau Maori.

Key Task:	Foster 'community as method'
Expected Results	<ul style="list-style-type: none"> • Utilise and understand group dynamics, team processes and actively promote a positive team approach • Cultivate ongoing relationships with Department of Corrections staff • Share information and promote learning with colleagues • Support clients to be connected and participate in communities as appropriate. • Promote and model social inclusion, and advocate for the elimination of discrimination relating to mental health and addiction.
Key Task	Participation in continuous improvement of organisation, services and self
Expected Results	<ul style="list-style-type: none"> • Understand and adhere to legislation, regulations, standards and policies appropriate to the role. • Provide input to continuous improvement of service provision. • Contribute to a safe environment provided for staff, visitors and clients • Reflect on the impact of values in your work to enable better ways of working and support best outcomes. • Adaptable to current research, outcome measures and quality improvements that are undertaken by the organization • Professional skill level increased through participation in ongoing training, professional development and external supervision. • Maintain DAPAANZ membership or other relevant registration. • All incidents are reported to the Clinical Manager • Demonstrate ethical decision making. • Back up to Clinical Manager • Any other reasonable tasks as requested by the organization from time to time

Education/Qualifications

- A Level Seven (degree level qualification) in a relevant social service area;
- A commitment to maintaining the competencies developed by the Drug and Alcohol Practitioners Associate of Aotearoa New Zealand (DAPAANZ), or other professional body.

Person Specification

- Sensitivity to and the ability to work with diverse .
- Adaptable team member with a partnership approach to working.
- Ability to work with situations of conflict and crisis
- Good verbal and written communication skills
- Clean and full driver's license
- Excellent Computer skills. Experience of client / patient data bases.
- Good organizational and time management skills
- Share Odyssey Trust's organisational values of love, trust, concern, honesty and respect.
- Reliable and manages workload to meet the roster
- Ability to establish working relationship with agencies, Department of Corrections and individuals
- Demonstrate resilience to persevere through stressful or complicated situations;
- Shows the ability to attend to detail and accuracy as well as see the broader context
- Has the ability to acknowledge and address own limitations and increase self-awareness

Experience/Skills

- Ability to empower and motivate people to reflect on their lives and to make positive decisions for themselves;
- Knowledge of effects related to the use/misuse of alcohol and other drugs;
- Skills in translating current counselling knowledge and theory into sound practices;