



## Job Description

POSITION: He Kete Oranga O Te Mana Wahine AOD Clinician

RESPONSIBLE TO: Team Leader and Operations Manager Specialist Services

DUTY HOURS: 40 hours

### Role purpose:

- Support the provision of a high quality assessment and treatment service to clients within the Drug Treatment Programme framework.
- Work with your team implementing, developing and evaluating the clinical programme.
- Service delivered in accordance with the organisation’s philosophy, policies and procedures, and according to the requirements of the Department of Corrections
- Deliver a service that honours Te Tiriti O Waitangi and diversity

### Key Task

#### Expected Results

### Delivery of a meaningful service and partnerships with clients

- Provide assessment, treatment and management of clients to achieve positive client outcomes and client satisfaction
- Facilitate consultation and liaison with individual clients and groups.
- Participate fully in team meetings and positively engage in integrated treatment planning
- Undertake clinical and non-clinical tasks within own scope of practice
- Clinical treatment produces positive outcomes which are in line with treatment goals

- Delivery of work is in accordance with the TC framework, Department of Corrections policies and best clinical practice.

**Key Task:**

**Work in partnership with clients**

**Expected Results:**

- Establish connections and work alongside clients to support their goals, safety and wellbeing
- Respond effectively and appropriately to the diversity that the service brings
- Complete assessments, plans, reports and measures in a timely manner to ensure residents treatment plans are tailored, appropriate, up to date, accessible and fosters well being.
- Clients feel supported and safety needs are being met.
- Identify and contribute to the minimisation of clinical and non clinical risk by ensuring that services are delivered in accordance with the organisational philosophy, policy, procedures and contracts

**Key Task**

**Liaise with family / whanau to support recovery**

**Expected Results**

- Respectfully engage with whoever people recognize as their whanau
- Share relevant information with whanau while respecting people's confidentiality and privacy.
- Link family and whanau with services and support networks to strengthen the relationship.

**Key Task:**

**Provision of a service that recognizes Maori as Tangata Whenua and honours Tiriti O Waitangi**

**Expected Results**

- Work to ensure Maori people accessing service can communicate in ways that work for them.
- Respects that tangata whai ora may consider waiata, karakia and te reo Maori essential to their safety, well being and recovery.
- Work to uphold the dignity and protect the mana of tangata whai ora and whanau Maori.

**Key Task:**

**Foster 'community as method'**

**Expected Results**

- Utilise and understand group dynamics, team processes and actively promote a positive team approach
- Cultivate ongoing relationships with Department of Corrections staff
- Share information and promote learning with colleagues
- Support clients to be connected and participate in communities as appropriate.

- Promote and model social inclusion, and advocate for the elimination of discrimination relating to mental health and addiction.

**Key Task**

**Participation in continuous improvement of organisation, services and self**

**Expected Results**

- Understand and adhere to legislation, regulations, standards and policies appropriate to the role.
- Provide input to continuous improvement of service provision.
- Contribute to a safe environment provided for staff, visitors and clients
- Reflect on the impact of values in your work to enable better ways of working and support best outcomes.
- Adaptable to current research, outcome measures and quality improvements that are undertaken by the organization
- Professional skill level increased through participation in ongoing training, professional development and external supervision.
- Maintain DAPAANZ membership or other relevant registration.
- All incidents are reported to the Clinical Manager
- Demonstrate ethical decision making.
- Any other reasonable tasks as requested by the organization from time to time

### **Education/Qualifications**

- A Level Seven (degree level qualification) in a relevant social service area;
- A commitment to maintaining the competencies developed by the Drug and Alcohol Practitioners Associate of Aotearoa New Zealand (DAPAANZ), or other professional body.

### **Person Specification**

- Sensitivity to and the ability to work with diverse .
- Adaptable team member with a partnership approach to working.
- Ability to work with situations of conflict and crisis
- Good verbal and written communication skills
- Clean and full driver's license
- Excellent Computer skills. Experience of client / patient data bases.
- Good organizational and time management skills
- Share Odyssey Trust's organisational values of love, trust, concern, honesty and respect.
- Reliable and manages workload to meet the roster
- Ability to establish working relationship with agencies, Department of Corrections and individuals
- Demonstrate resilience to persevere through stressful or complicated situations;
- Shows the ability to attend to detail and accuracy as well as see the broader context
- Has the ability to acknowledge and address own limitations and increase self-awareness

### **Experience/Skills**

- Ability to empower and motivate people to reflect on their lives and to make positive decisions for themselves;
- Knowledge of effects related to the use/misuse of alcohol and other drugs;
- Skills in translating current counselling knowledge and theory into sound practices;