



Odyssey House and Purapura Whetu Trust

Peer Support Worker Rolleston Mens Prison

Job Description

POSITION: Peer Support Worker

RESPONSIBLE TO: Team Leader, Executive Manager

Role purpose:

- Support the provision of a high quality AOD service within a the Rolleston Mens Prison environment , meeting the needs of Tane Whaiora
- Deliver a service that honours Te Tiriti O Waitangi
- Provide support for Whaiora based on clinical and lifestyle plans
- Service delivered in accordance with the service philosophy, policies and procedures
- Model effective whanau engagement

Key Task	Delivery of a meaningful service supported through residential treatment models and framework.
Expected Results	<ul style="list-style-type: none">• Whaiora’s support activities are planned, delivered and monitored to schedule• Demonstrate understanding of addiction and mental health, a concept of wellbeing and evidence informed interventions• Facilitate groups and one to one work in line with the therapeutic model of service delivery• Coverage of roster for programme maintained



- Key Task:** **Works in partnership with residents**
- Expected Results:
- Establish connections and work alongside Whaiora to support their goals, safety and wellbeing
 - Respond effectively and appropriately to the diversity that the service brings
 - Complete file notes in a timely manner to ensure residents treatment plans are tailored, appropriate, up to date, accessible and foster well being.
 - Whaiora feel supported and safety needs are being met.

- Key Task** **Liaise with family / whanau to support recovery.**
- Expected Results
- Respectfully engage with whoever people recognize as their whanau
 - Share relevant information with whanau while respecting people’s confidentiality and privacy.
 - Provide whanau with support and links to appropriate support.
 - Ensure that parent residents and their children have access to appropriate support, and that the needs of children are addressed.

- Key Task:** **Provision of a service that recognizes Maori as Tangata Whenua and honours Tiriti O Waitangi**
- Expected Results
- Work to ensure Maori people accessing service can communicate in ways that work for them.
 - Respects that tangata whai ora may consider waiata, karakia and te reo Maori essential to their safety, well being and recovery.
 - Work to uphold the dignity and protect the mana of tangata whai ora and whanau Maori.

- Key Task:** **Foster ‘community as method’**
- Understand and foster ‘community as method’
 - Work in partnership with medical services, social service providers, and training/housing/employment services.
 - Support residents to be connected and participate in communities as appropriate.
 - Promote and model social inclusion, and advocate for the elimination of discrimination relating to mental health and addiction.



Key Task

Participation in continuous improvement of organisation, services and self

Expected Results

- Understand and adhere to legislation, regulations, standards and policies appropriate to the role.
- Provide input to continuous improvement of service provision.
- Contribute to a safe environment provided for staff, visitors and residents.
- Reflect on the impact of values in your work to enable better ways of working and support best outcomes.
- Adaptable to current research, outcome measures and quality improvements that are undertaken by the organization
- Professional skill level increased through participation in ongoing training and professional development and external supervision.
- All incidents are reported to the Team Leader/Manager
- Demonstrate ethical decision making.
- Any other reasonable tasks as requested by the organization from time to time



Person Specification

- Qualification in Support Worker/Health field or working towards one
- Group facilitation experience an advantage
- Sensitivity to and the ability to work with diverse clients.
- Adaptable team member with a partnership approach to working.
- Actively participate in community activities: noho marae, recreation & cultural activities, and work alongside residents in 'work function' and other program elements
- Ability to work with situations of conflict and crisis
- Good verbal and written communication skills
- Clean and full driver's license
- Able to work alternative shifts as may be required at times
- Good Computer skills.
- Good organizational and time management skills