PEER SUPPORT KAIMAHI – TE AKA TIKA

POSITION DESCRIPTION

Location:	Christchurch Men's Prison
Team:	Tu Manawa Ora
Service Reports To:	Co-Team Leads - Te Aka Tika and Kaiwhakarite / Service Manger - Tū Manawa Ora.
Delegated Authority:	As above
Hours:	40 hours per week
Dated:	October 2026

About us

Purapura Whetū Trust empowers people to reach their full potential through personal growth, positive mental health, and wellbeing. As a kaupapa Māori provider, we combine clinical, cultural and community support into services that embrace the Māori view of wellbeing. By connecting tangata whaiora to the culture, traditions, and values of our tupuna, we help them achieve mental, physical, and spiritual health.

Our dedicated team of counsellors, community support workers and registered nurses work with tamariki (children), taiohi (teenagers), pakeke (adults) and whānau. We are here to inspire you to get well, stay well, live well, and reach for the stars and beyond.

Key Responsibilities of the Peer Support Kaimahi role:

- Support the provision of a high quality AOD service within the Christchurch Men's Prison environment, meeting the needs of Tane Whaiora
- Deliver a service that honours Te Tiriti O Waitangi
- Provide support for Whaiora based on clinical and lifestyle plans
- Service delivered in accordance with the service philosophy, policies and procedures
- Model effective whanau engagement

Internal Relationships

- Managers, Team Leaders, and Team Members across Purapura Whetū

External Relationships

- Referrers (GPs, schools, NGOs, Oranga Tamariki, etc.)
- Pōkeka ō Ngai Tahu Ltd
- Health New Zealand – Te Whatū Ora
- Collaborative partners, community providers, NGO's, government agencies
- Whānau, tāngata and their families accessing Purapura Whetū Services

Key Tasks	Expected Outcomes
Delivery of a meaningful service supported through residential treatment models and framework.	• Whaiora supported activities are planned, delivered and monitored to schedule. • Demonstrate understanding of addiction and mental health, a concept of wellbeing and evidence informed interventions. • Facilitate groups to provide AOD & Reintegration Support in Remand and Te Aka Tika when required and one to one work in line with the therapeutic model of service delivery. • Coverage of roster for programme maintained.
Works in partnership with residents	• Establish connections and work alongside Whaiora to support their goals, safety and wellbeing. • Respond effectively and appropriately to the diversity that the service brings. • Complete file notes in a timely manner to ensure residents' treatment plans are tailored, appropriate, up to date, accessible and foster well-being. • Whaiora feels supported and safety needs are being met.
Liaise with family / whanau to support recovery.	• Respectfully engage with whoever people recognize as their whanau. • Share relevant information with whanau while respecting people's confidentiality and privacy. • Provide whanau with support and links to appropriate support. • Ensure that parent residents and their children have access to appropriate support, and that the needs of children are addressed.
Provision of a service that recognizes Maori as Tangata Whenua and honours Tiriti O Waitangi	• Work to ensure Maori people accessing service can communicate in ways that work for them. • Respects that tangata whaiora may consider waiata, karakia and Te Reo Māori essential to their safety, well-being and recovery. • Work to uphold the dignity and protect the mana of tangata whaiora and whanau Maori.
Foster 'community as method'	• Understand and foster 'community as method'. • Work in partnership with medical services, social service providers, and training/housing/employment services. • Support residents to be connected and participate in communities as appropriate. • Promote and model social inclusion and advocate for the elimination of discrimination relating to mental health and addiction.

Participation in continuous improvement of organisation, services and self	• Understand and adhere to legislation, regulations, standards and policies appropriate to the role. • Provide input to continuous improvement of service provision. • Contribute to a safe environment provided for staff, visitors and residents. • Reflect on the impact of values in your work to enable better ways of working and support best outcomes. • Adaptable to current research, outcome measures and quality improvements that are undertaken by the organization. • Professional skill level increased through participation in ongoing training and professional development and external supervision. • All incidents are reported to the Team Leader/Manager • Demonstrate ethical decision making. • Any other reasonable tasks as requested by the organization from time to time.
Performance Appraisal	
• Performance will be informally monitored by the kaiarahi on an ongoing basis, and an annual PDA (Performance & Development Agreement)	

Practice Framework

All activities carried by Purapura Whetū Trust Kaimahi reflects Whaia Te Iti Kahurangi

This framework is based in kaupapa and kawa which refers to the process and ritual of tikanga. Tikanga grew out of and is in extricable woven into the religious and everyday framework of Māori life. It has moral and ancestral authority. It adds rationale, control and authoritativeness, which is timeless.

This framework then is deemed as appropriate for us as a kaupapa Māori service delivery team.

It is broad and diverse to accommodate different Māori models of practice. It is intended that this framework be workable and practiced enabling staff to use it consistently with confidence and ease. It has a cultural context that uses nga pou e ono as its structure.

Purapura Whetū Uara

Nga Pou e ono	To assess and strengthen
Ukaipo (Relationships)	• Belonging • Relationships, respect • Mutuality • Social participation
Hinengaro (Mind)	• Motivation • Understanding, acceptance Cognition/behavior • Present emotional literacy
Tinana (Physical)	• Mobility • Pain • Opportunity for improvement • Mind/body link • Present health status
Taiao (Environment)	• Housing • Transport • Safety • Location
Rawa (Personal Resources)	• Education • Employment • Budgeting
Wairua (Spiritual)	• Cultural identity • Personal contentment Spiritual/well-being link • Present spiritual awareness

Knowledge, Skills and Abilities

- Qualification in Support Worker/Health field or working towards one
- Group facilitation experience an advantage
- Sensitivity to and the ability to work with diverse clients
- Adaptable team member with a partnership approach to working
- Actively participate in community activities: noho marae, recreation & cultural activities, and work alongside residents in 'work function' and other program elements
- Ability to work with situations of conflict and crisis
- Good verbal and written communication skills
- Clean and full driver's license
- Able to work alternative shifts as may be required at times
- Good Computer skills
- Good organizational and time management skills